Presented by

### NANNY TAX & ENGINEHIRE





# An agency owner's guide: BUILDING A SMART & SEAMLESS HIGH TOUCH CRM with Automation and Smart Matching

### AGENDA

• WHAT IS A CRM/ATS

• WHYTHIS MATTERS

• TRENDS TO KNOW

### WHO AM 1?

DIRECTOR OF PARTNERSHIPS AND COMMUNITY

CHILDCARE EXPERIENCE OF 20 YEARS

FORMER AGENCY OWNER

AUTHOR OF NANNY ABCS: THE SITTERS HANDBOOK

HOST OF HOW TO BUILD A CARE AGENCY PODCAST

INTERNATIONAL NANNY ASSOCIATION BOARD MEMBER

### WHO IS THIS FOR...



**EFFICIENT** 

SAVE TIME

BELIEVE IN WORKING SMARTER; NOT HARDER.

### WHO IS THIS NOT FOR...



PEOPLE THAT HATE CHANGE OR CAN'T.



PEOPLE THAT LOVE THE LONG WAY.



PEOPLE THAT DON'T MIND OTHERS HAVE FOUND A BETTER WAY.

### THIS IS YOUR TIME...

**...INTERACT** 

Use the Chat for Questions and Comments

Use the emojies when you looove an idea.

### WHAT IS A CRM AND ATS

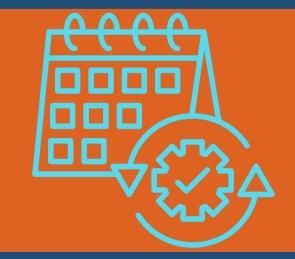


CRM = CUSTOMER RELATIONSHIP MANAGEMENT SYSTEM

Helps manage client and agency interactions

ATS = APPLICANT TRACKING SYSTEM

Manages candidate journeys



SCHEDULING

For Matchmaking

### FEAR OF THE SWITCH

#### **FLEXIBILTY**

PEN AND PAPER = THE
ULTIMATE IN FLEXIBILITY.
YOU CAN TREAT
EVERYONE DIFFERENT
AND PIVOT ANY
SECOND.

### **HIGH TOUCH?**

IF YOU DON'T TYPE AN EMAIL FROM SCRATCH DO YOU REALLY CARE?

#### MIND THE GAP

WILL OPPORTUNIES
FALL THROUGH THE
CRACKS?

### BENEFITS OF A GOOD SYSTEM

2X YOUR BEST HABITS

**FLEXIBLE WHERE IT MATTERS** 

SAVE TIME = DO MORE

High touch = fewer clients, more time

VS

Streamlined = quality + quantity

BEST OF BOTH WORLDS = ULTIMATE SEVICE MODEL

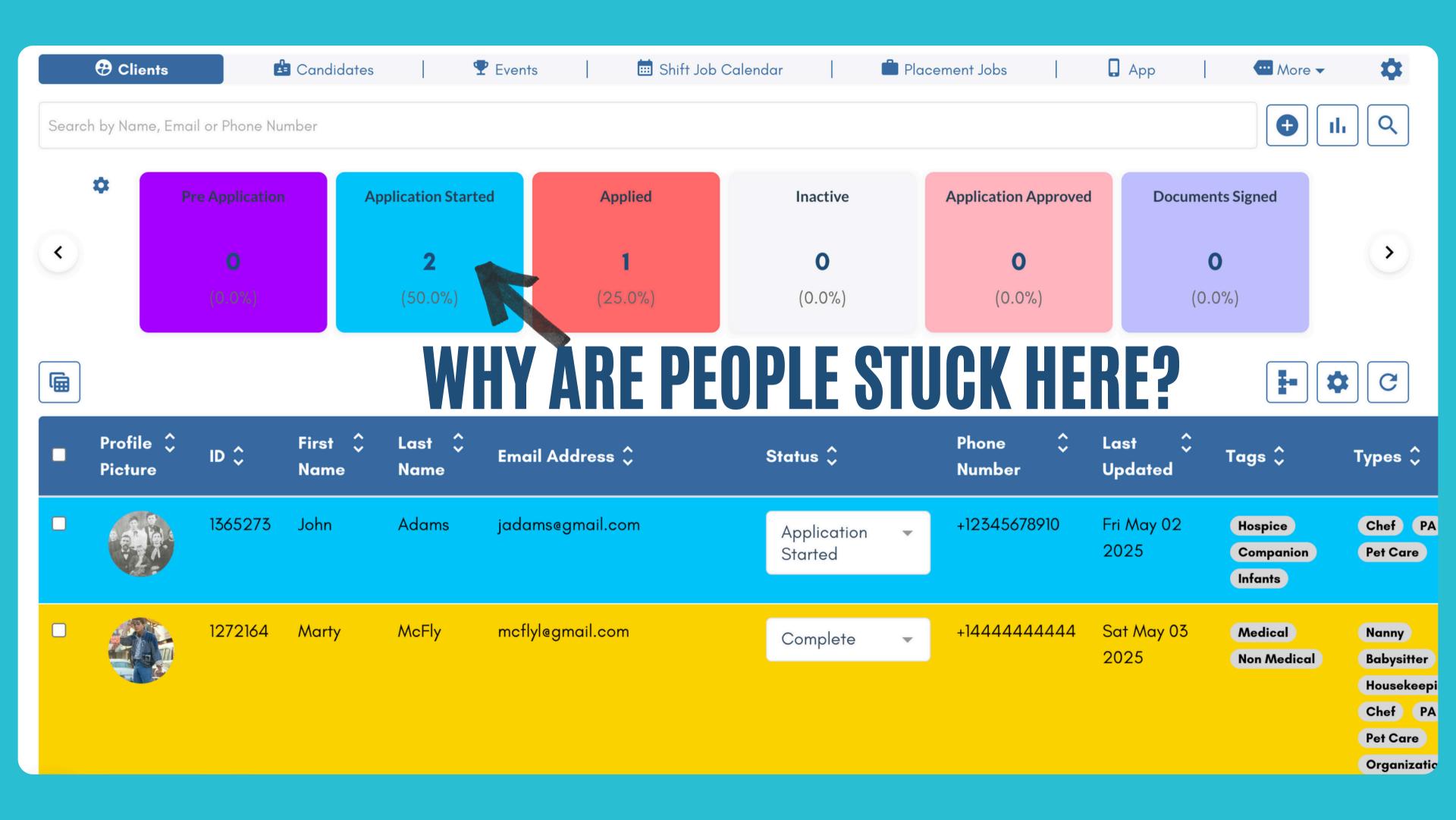
### MORE CRM ADVANTAGES



Spot inefficiencies and bottlenecks

Make your service transferable to your team

Build a business that runs with less human power



### CRM ADVANTAGES = LIFE ADVANTAGES

## Better Work Completed Efficiently = More Time For You.

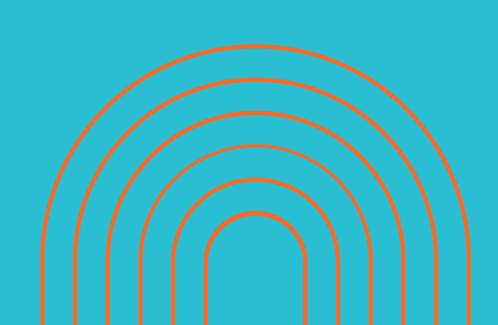
### DRAWBACKS:

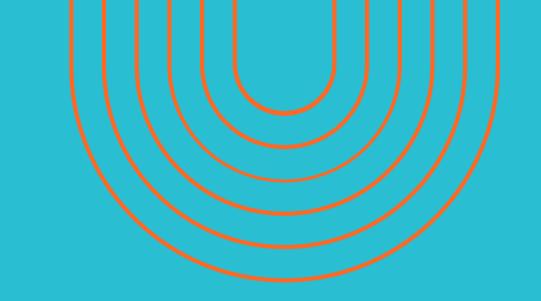
Cost, learning curve, fear of losing personalization

### SOLUTIONS:

Choose flexible systems, invest in onboarding, tailor templates

## HOW LONG DOES IT TAKE YOU TO WRITE AN EMAIL?





### HOWABOUT ZEROTIME?

### EMAIL TIME SAVINGS

#### **OLD WAY:**

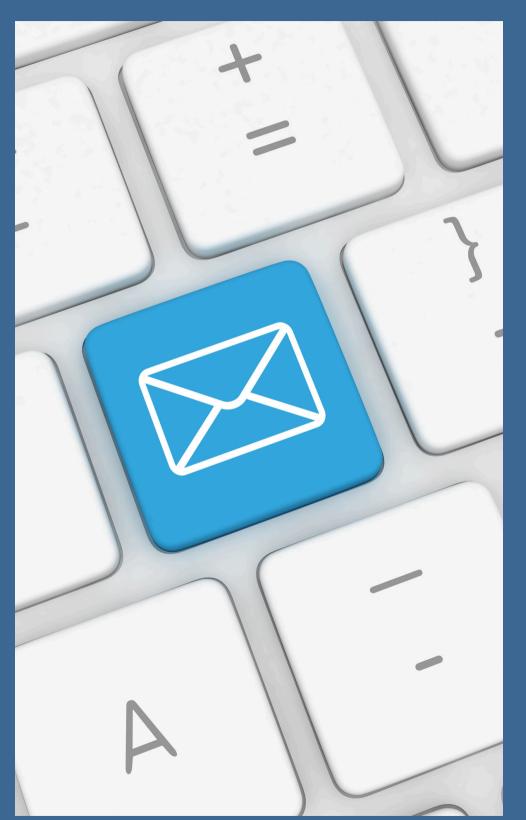
5 minutes per email 10 emails = 50 minutes

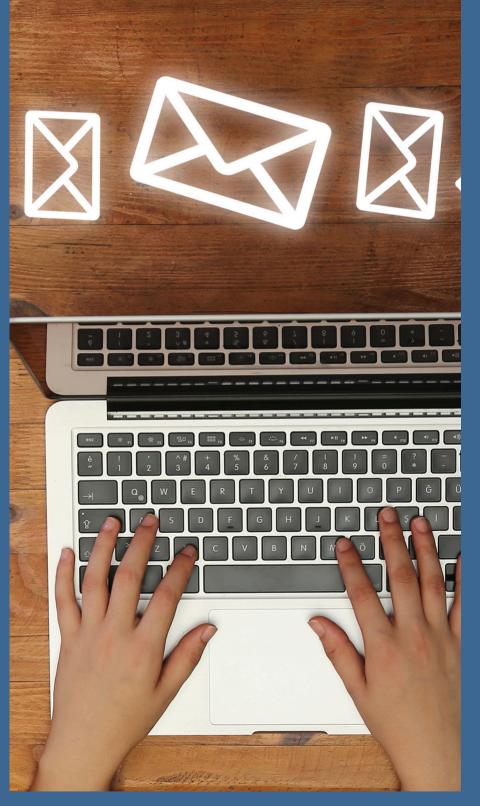
#### **NEW WAY (10X FASTER):**

0.5 minutes per email (thanks to precrafted templates) 10 emails = 5 minutes

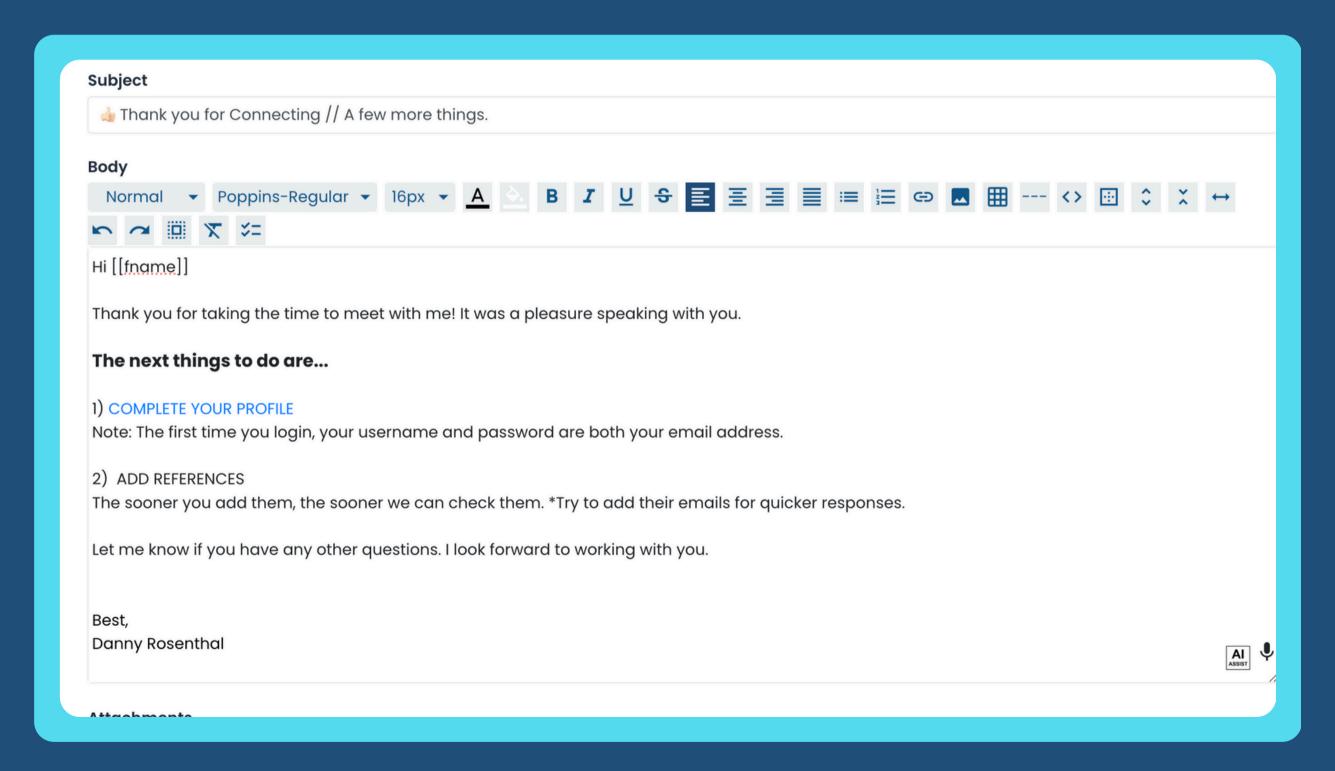
#### TIME SAVED:

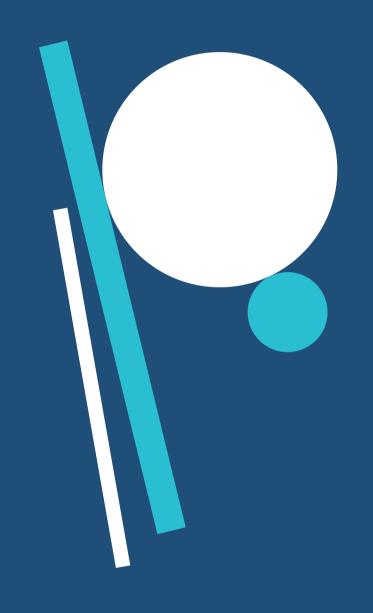
45 minutes saved for every 10 emails with the same personal feel, just less effort.





### Let's Do This Together



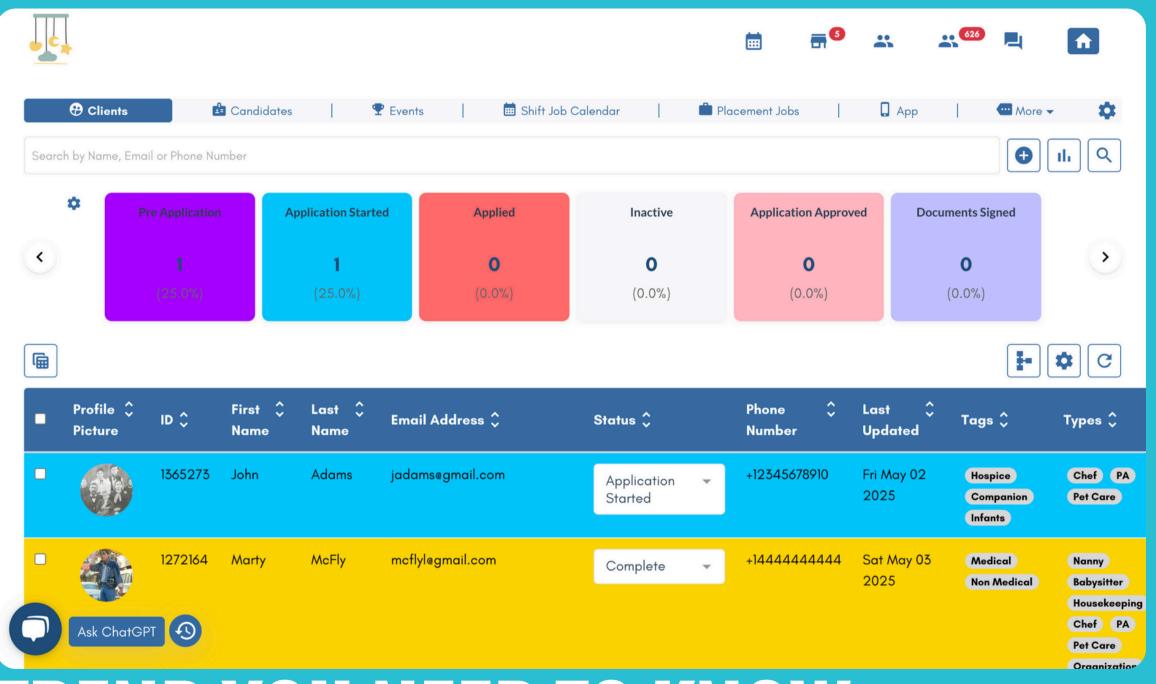


### Imagine your new, better workflow

Freedom + Growth

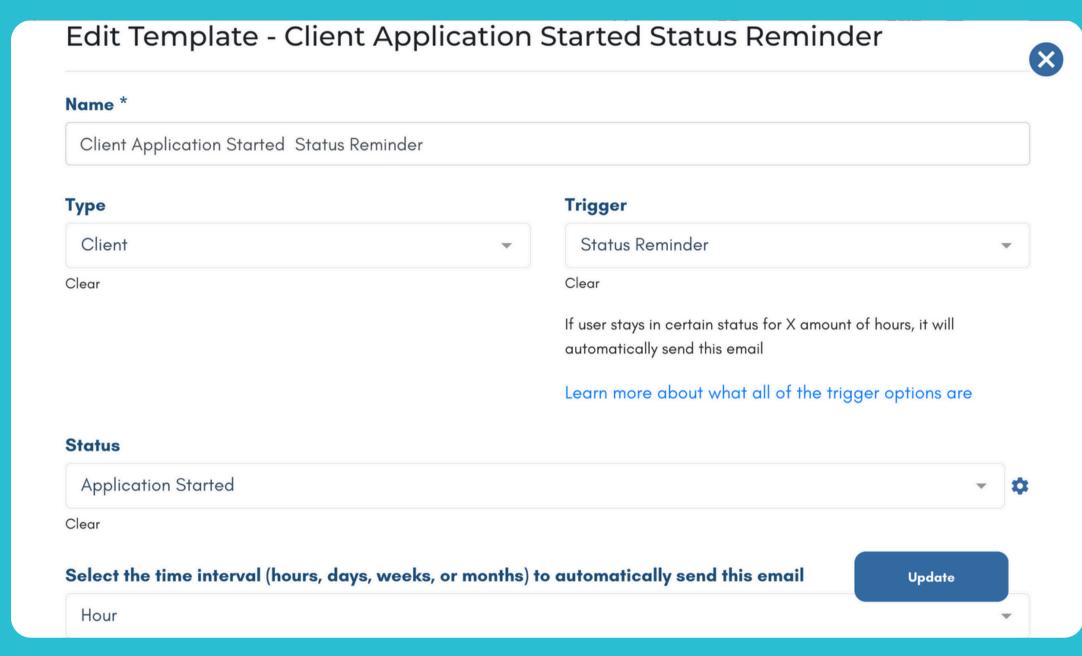
Does This Sound Good to You?

### ABANDON CART



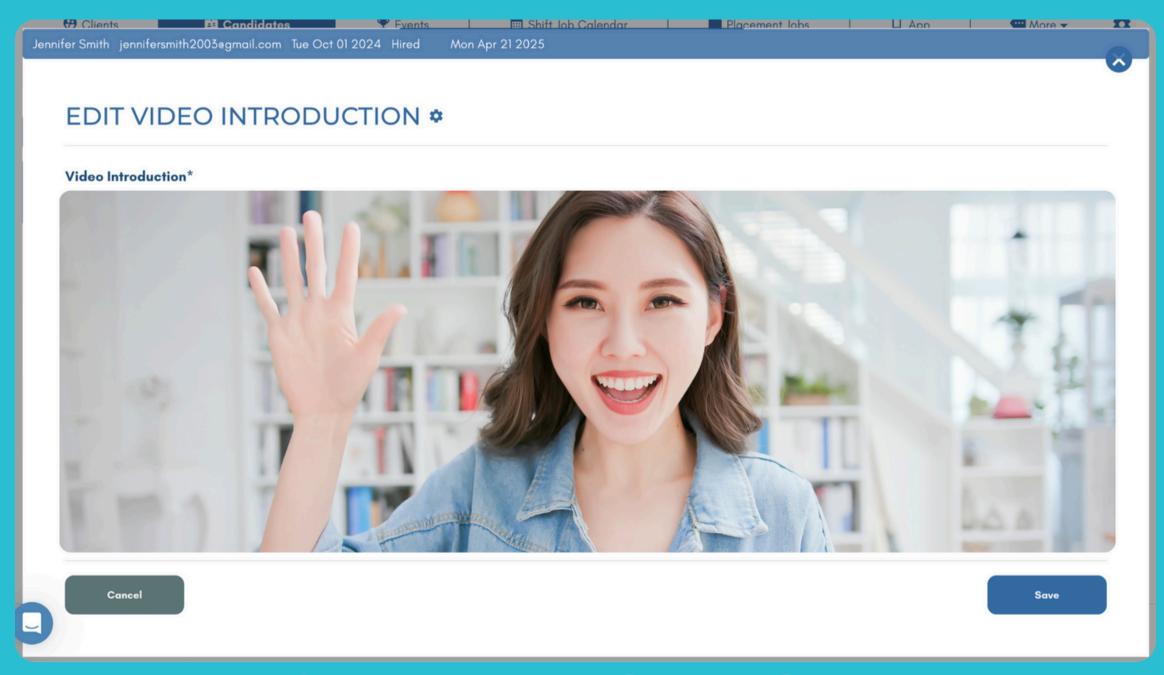
- Track those that have started an application but have never selected submit.
- Understand areas to improve the workflow.
   Where people get stuck.

### REMINDER EMAILS



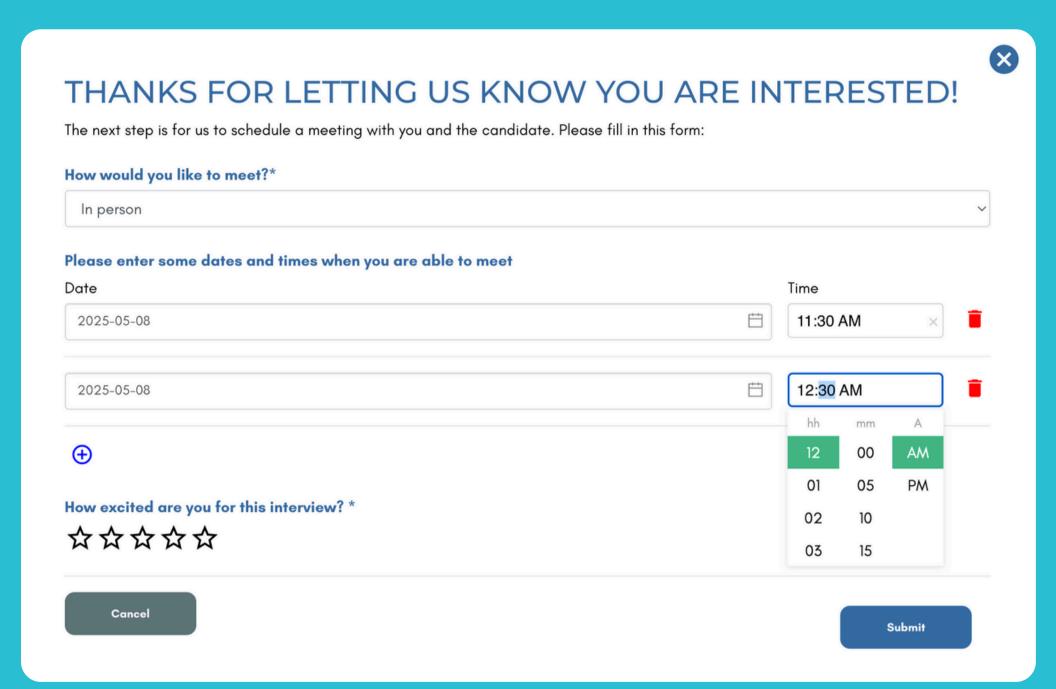
- Following up is critical to success.
- Automate a
   process that
   continues to push
   Clients and
   Candidates to your
   finish line.

### VIDEO INTRODUCTIONS



 Push HIGH TOUCH to the limit and use video for you to introduce candidates.

### SIMPLIFIED MATCH SCHEDULING



 How long does it take you to corrdinate a good time for your clients and candidates to meet?

### You Can Start Right Now

No fancy software required

Just mindset and commitment to improve

### 

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